



# Code of Conduct

## Code of conduct for Adult Members

Porthleven Pilot Gig Club (PPGC) is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should show respect and understanding for the safety and welfare of others, at all times. Therefore, all members are always encouraged to be open and to share any concerns or complaints that they may have about any aspect of the club with the Club Welfare Officer, Committee member or Trustee they feel comfortable to approach. The essence of good ethical conduct and practice is summarised below.

All volunteers and club members must:

- Consider the well-being and safety of participants as more important than the development of performance.
- Wear clothing and footwear appropriate to the sport of gig rowing and the weather/sea conditions.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport, especially fair play, friendship and respect
- Accept responsibility for your actions.
- Display consistently high standards of behaviour, appearance, language and manners.
- Follow all guidelines laid down by British Rowing and the Cornish Pilot Gig Association, the National Governing bodies, and the club including the welfare of adults and children, health and safety, sea safety, racing rules and general rules.
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Set a good example – accept decisions made by coxes, umpires, safety officers and other elected officers of the club. Always maintain composure.

- If you are representing the club at races, regattas or any other event, not to shout or ridicule other rowers or officials.
- Remember you are representing PPGC when wearing club kit; always act with integrity, composure and good grace.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Agree not to share email addresses and personal information without consent.
- Agree not to participate in inappropriate activity regarding the club or its members on any form of social media. (see guidelines below).
- Bullying in any form will not be tolerated.

## **Working with Juniors**

- Recognise that the welfare of children is paramount, and that the need to ensure that children are protected is a primary consideration and may override the rights and needs of those adults working with them.
- Observe appropriate boundaries and relationships with juniors including use of contact and in language and communication.
- Always be publicly open when working with children, and avoid coaching, meetings or situations where a child or children and the individual are completely unobserved.
- PPGC have adopted the CPGA's Safeguarding Policy, Policy for Safeguarding and Protecting Children and the CPGA Flow Chart for Reporting a Concern Appendix 2 CPGA Flow Chart for Reporting a Concern

## **Social Media**

We recognise that social media offers excellent opportunities for PPGC members and members from other clubs to stay in touch, share ideas and information, promote PPGC and the sport. PPGC has very active Facebook & Instagram pages, and we encourage all members to join and participate. However, there are a few very basic rules which we would appreciate you following when using all types of social media.

- Be respectful to each other.
- Be thoughtful – don't post updates/photographs which could cause embarrassment or harass another.
- Handle complex issues privately and through the correct channels.
- Don't escalate contentious issues.
- Don't share other people's personal information.
- Don't share confidential information.

- Adhere to the Code of Conduct guidelines above, when posting on social media.
- Remember that in addition to PPGC, club members, friends from the wider gig rowing community may also be members of all our social media platforms therefore our members should be mindful to represent PPGC positively.

We have designated club administrators for our social media. If you are unhappy about a post which appears on any platform, please contact the club secretary via email.

## **Safeguarding.**

Every person who takes part in gig rowing has the right to do so in a safe and enjoyable environment, free from judgment and abuse. The abuse of children, young people and the vulnerable can occur in any environment e.g. home, school and sports clubs. Statistically, the majority of child abuse is committed by individuals a child knows and trusts. Children also disclose abuse to people they know and trust. This could be a member of our club. Having an awareness of and following good safeguarding procedures applies to all rowers, coaches, volunteers and anyone involved in rowing within PPGC. All these people have a duty of care to safeguard the welfare of children and prevent their abuse. (see our safeguarding policy) Any concerns about safeguarding should be raised with the Welfare Officer or any committee member the person is happy to approach.

## **Compliance**

By signing up for club membership members agree to comply with this code of conduct.